



INDIAN INSTITUTE OF TECHNOLOGY BOMBAY

MINUTES OF

THE 269<sup>TH</sup> MEETING

OF THE

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BOARD OF GOVERNORS

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HELD ON

JUNE 21<sup>ST</sup>, 2024 (FRIDAY)

**MINUTES OF THE 269<sup>TH</sup> MEETING OF  
BOARD OF GOVERNORS HELD ON  
JUNE 21, 2024 (FRIDAY)  
AT 10.00 AM  
AT  
BOARD ROOM, FIRST FLOOR, MAIN BUILDING  
INDIAN INSTITUTE OF TECHNOLOGY BOMBAY**

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Meeting Number 269 of the Board of Governors of the Indian Institute of Technology Bombay was held on June 21, 2024 (Friday) at 10.00 am through Hybrid Mode.

**MEMBERS PRESENT AT THE MEETING**

- |    |                        |   |             |
|----|------------------------|---|-------------|
| 1. | Dr. Sharad Kumar Saraf | : | Chairperson |
| 2. | Prof. Shireesh Kedare  | : | Member      |
| 3. | Prof. A.B. Pandit      | : | Member      |
| 4. | Prof. Paresh K. Joshi  | : | Member      |
| 5. | Prof. Swati Patankar   | : | Member      |
| 6. | Prof. B.G. Fernandes   | : | Member      |
| 7. | Shri Ganesh Bhorkade   | : | Secretary   |

**Invitee**

- |    |                        |   |  |
|----|------------------------|---|--|
| 1. | Prof. S. Sudarshan     | : | Deputy Director (Academic & Infrastructural Affairs) |
| 2. | Prof. K.V. Krishna Rao | : | Deputy Director (Finance & External Affairs)         |

**LEAVE OF ABSENCE**

- |    |  |   |        |
|----|--|---|--------|
| 1. | Administrator,<br>U.T. of Dadra and Nagar Haveli | : | Member |
| 2. | Ms. Saumya Gupta                                 | : | Member |
| 3. | Shri Vikas Chandra Rastogi                       | : | Member |

At the outset, the Chairperson extended a warm welcome to all members and the invitees present in the meeting.

The Chairperson informed the Board that in accordance with the letter No. F. No. 24/2/23-TS-1 Sectt.) dated 14.04.2024 of the Ministry of Education, Prof. Shireesh Kedare was offered the post of Director of IIT Bombay who assumed the charge of Director of the Institute on 06.05.2024. The members welcomed the Director and wished him every success in his new assignment.

The Members appreciated the services rendered by Prof. Subhasis Chaudhuri and his contributions to the Board and Institute. The Board resolved to place on record its wholehearted appreciation and thanks to the outgoing Director for his guiding force, leadership, and dedicated service to the Institute.

The Board **NOTED** that no comments were received from the Ministry of Education (MoE) on the agenda items of the 269th BoG meeting.

Item No. 1:

**TO REPORT THE AMENDMENT OF CLAUSE 9(16) OF STATUTES  
OF INDIAN INSTITUTE OF TECHNOLOGY BOMBAY**

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- i) The Board **NOTED** the circular resolution for amendment of Clause 9(16) of Statutes of Indian Institute of Technology Bombay as below:

"In the event of the occurrence of any vacancy in the office of the Chairperson of Board of Governors by reason of expiry of tenure, death, resignation or otherwise or in the event of the Chairperson being unable to discharge his functions owing to absence, illness or any other cause, the Chairperson of any other IIT as proposed by the Director, IIT Bombay and approved by the Ministry of Education may discharge any or all the functions assigned to the Chairperson under Statute (7) for a period of six months or till the appointment of regular Chairperson, whichever is earlier."

Item No. 2

**CONFIRMATION OF THE MINUTES OF THE TWO HUNDRED  
AND SIXTY-EIGHTH (268<sup>TH</sup>) MEETING OF THE BOARD OF  
GOVERNORS HELD ON 24<sup>TH</sup> FEBRUARY, 2024**

- i) The Board **NOTED** that the Minutes of the Two Hundred and Sixty-Eighth (268<sup>th</sup>) meeting were circulated.
- ii) The Board **RESOLVED to CONFIRM** the minutes of the Two Hundred and Sixty-Eighth (268<sup>th</sup>) meeting of the Board of Governors held on 24th February 2024.

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Item No. 3:

**REPORT OF ACTIONS TAKEN ON THE ITEMS OF MINUTES  
OF THE TWO HUNDRED AND SIXTY-EIGHTH MEETING OF  
THE BOARD OF GOVERNORS**

- i) The Board **NOTED** the actions taken on the Minutes of the Two Hundred and Sixty-Eighth (268<sup>th</sup>) Meeting of the Board of Governors.

- ii) The Board also **NOTED** the OM No. F.20/42/2021-PPD dated 20.05.2024 from the Ministry of Finance regarding special provisions for Scientific Ministries/ Departments in General Financial Rules (GFRs) 2017.

Item No. 4:

**TO NOTE THE SUMMARY OF THE INSTITUTE PROGRESS  
(DASHBOARD AS ON 31.03.2024)**

- i) The Board **PERUSED** the Progress of the Institute during the period 1<sup>st</sup> January, 2024 to 31<sup>st</sup> March, 2024.

Item No. 5:

**OVERVIEW OF IIT BOMBAY INSTITUTE REVIEW  
COMMITTEE REPORT 2024 (REVIEW PERIOD 2018 TO 2022)  
AND IIT BOMBAY STRATEGIC PLAN FOR 2025 TO 2028**

- i) The Dean (Strategy) made a presentation to the Board on the Item.
- ii) The Board **NOTED** the improvement in the QS ranking of the Institute from 149 (2024) to 118 (2025) and appreciated the Director and his team. The Board observed that the Institute needs to focus on certain parameters viz. Academic reputation, Faculty: Student ratio, International Faculty, and International Students for further improvement in the ranking.
- iii) The Board **NOTED** the goals and achievements discussed on the IIT Bombay Strategic Plan (2017-2022) as below:
  - a) Enhance Engagement with Society & Industry
    - 1) The Board suggested improving the number of personnel trained from the city and state employees.
  - b) Broaden Educational Areas
  - c) Enhance Student Experience
    - 1) The Chairperson suggested to improve the involvement of students in sports activity.
  - d) Broaden Funding Base
  - e) Attract International Students & Faculty
    - 1) The Board **SUGGESTED** having a separate wing for International Students in hostels.

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- 2) The Chairperson **SUGGESTED** publicizing the academic programs through the Indian embassy with a special focus on East African countries.
  - f) Advance Frontiers of Knowledge
  - g) Enhance Diversity
  - h) Enhance Alumni Engagement
  - i) Improve Internal Support Systems
  - j) Develop a Cleaner and Greener Campus
- iv) The Board **NOTED** that most of the goals of the IIT Bombay Strategic Plan (2017-2022) are achieved.
- v) The Board **NOTED** the IIT Bombay External Review Committee's recommendations as follows:
- a) Leading National Aspirations
    - 1) Striving to rank among top 20 globally recognized institutions and within the top 10 in specific domains by 2047
  - b) Fostering Academic and Research Excellence
    - 1) Prioritise a few select research directions like AI, ML, Biotech, and other important areas of national importance., covering both blue sky and applied/translational topics
    - 2) Need for a comprehensive restructuring of academic units and programs, particularly those with significant overlap but limited individual capacity
    - 3) IITB must promote a vigorous post-doctoral program to enhance research output and must plan to arrange accommodation for this class of researchers
  - c) Addressing Human Resource Growth
    - 1) Need to improve the faculty-student ratio given the current student population at the institute. Recommend fast-paced recruitment of additional faculty members to achieve the desired ratio without compromising on quality.
    - 2) Pressing needs to underscore the importance of research ethics, especially for incoming students.
    - 3) Consider modernising the staff structure to align with contemporary needs.
  - d) Upgrading Academic Requirements
    - 1) Concern regarding certain outdated labs that require significant modernization.

- 2) DD FEA briefed the Board regarding making available exclusive fund to the academic units to modernise labs and expediting the disposal process for old equipment for managing space requirement for housing modern equipment
  - 3) Enhancement of teaching quality, mentoring students and researchers for careers in academia or R&D, systematic feedback collection, and revision of academic policies.
- e) Infrastructure Development and Campus Expansion
- 1) Immediate action is warranted in incorporating additional resources, space, and personnel into the strategic framework.
  - 2) Exploring the possibility of establishing supplementary campuses nearby or elsewhere in the state
  - 3) The Board suggested to explore the possibility of acquiring land earmarked for educational institutes in the nearby area of Mumbai (e.g., Navi Mumbai Airport Influence Notified Area - NAINA).
- f) Industry and International Collaborations
- 1) Need for elevated levels of collaboration, particularly on the global stage to usher in the next generation of technologies
  - 2) Delineate clear pathways and relevant policies for Research Park to oncur cohocivo interconnectivity within the current systems.
- g) Outreach and Marketing
- 1) IITB's Outreach programs must expand in three key dimensions: academic programs, research translation, and strategic marketing.
  - 2) IITB should contemplate establishing outreach campuses, creating high quality online/hybrid multi-institution programs at scale, and initiating collaborative efforts with multiple institutions.
  - 3) Bolster media and public relations endeavours substantially.
  - 4) The Chairperson suggested to appoint the CEO marketing.
- h) Enhancing Welfare Support Systems
- 1) The rapid growth necessitates establishment of a dedicated Human Resource Welfare division to address multifaceted needs as well as diversity, equity, inclusion and access.

- 2) Three specific areas merit continued attention: creation of a mechanism to address academic conflict issues between students and faculty at the undergraduate, postgraduate and research levels; educating the community on contemporary concerns of social equity and gender issues; and providing a readily accessible mechanism for professionally addressing issues of stress and mental health.
- i) Digital Transformation
  - 1) Must prioritise digital transformation efforts – pressing need to enhance academic and administrative digitization, with a significant improvement of the current ERP system
  - 2) Ensuring that everyone, including visitors, experience a seamless 'Technology Experience' reflecting IITB's commitment to excellence.
- j) Enhancing Alumni Engagement
  - 1) Need to deepen and broaden engagement with alumni to address current gaps in faculty, mentorship, industry collaboration, outreach, infrastructure development, establishment of niche centers, public relations, and brand building.
  - 2) Recommended that DRF to formulate and execute a robust alumni engagement strategy aligned with the institute's future plans.
- vi) The Board **NOTED** the IIT Bombay Strategic Plan (ISP 70 Goals) as below:
  - a) Institute Strategic Advisory Committee (ISAC) convened by the Dean (Strategy) and comprising 8 accomplished members, has made recommendations and actions in the following verticals
    - 1) Faculty Value Proposition
    - 2) SINE
    - 3) Research Park
    - 4) Infrastructure Support and Planning
    - 5) Institute Finance and Budget
    - 6) International Relations
  - b) The Board **SUGGESTED** that the Director and both the Deputy Directors (FEA & AIA) would be the Permanent Invitee (Ex-

Officio) of the Institute Strategic Advisory Committee (ISAC).

c) The Board **NOTED** the constitution of the Institute Strategy Plan 70 (ISP 70) Committee with the following members:

- 1) Dean FA
- 2) Dean ACR
- 3) PiC SINE
- 4) Prof. P. V. Balaji
- 5) Prof. Rajesh Gopinathan
- 6) Mr. Ramesh Mangaleswaran
- 7) Mr. Raj Nair
- 8) Prof. Sunita Sarawagi
- 9) Prof. J. Vasi
- 10) Dean Strategy (Convener)

d) The ISP 70 committee shall submit its recommendations to the Board by December 2024.

e) The Board **DELIBERATED** over the reorganisation of the responsibilities of the Deputy Directors and suggested a detailed proposal to the Board for its approval.

f) The Director **SUGGESTED** that both the Deputy Directors shall be the members of all important committees such as the Space Committee of the Institute and all Section 8 companies.

Item No. 6:

**TO CONSIDER THE MINUTES OF THE HUNDRED AND SEVENTH (107TH) MEETING OF THE FINANCE COMMITTEE SCHEDULED ON 14<sup>TH</sup> JUNE, 2024**

- i) The Board **NOTED** that as per the provision of Section 5(7) of the Statute, a copy of minutes of the (107th) Finance Committee meeting held on 14<sup>th</sup> June 2024, were placed before the Board.
- ii) The Deputy Director (FEA) briefed the Board about the items and recommendations of the Finance Committee.
- iii) The Board **RESOLVED to APPROVE** all the recommendations of the (107<sup>th</sup>) Finance Committee meeting held on 14<sup>th</sup> June 2024.

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Item No. 7:

**TO CONSIDER THE APPROVAL OF ACCOUNTS OF THE INSTITUTE FOR THE YEAR 2023-24 IN RESPECT OF:**

- 1. IIT BOMBAY MAIN ACCOUNT**
- 2. IIT BOMBAY ENDOWMENT FUND ACCOUNT**
- 3. IIT BOMBAY RETIREMENT BENEFIT FUND ACCOUNT**

- i) The presentation was made to the Board by Internal Auditor M/s. BNC and Associates LLP, on the item.
- ii) The Board **CONSIDERED** the approval of Accounts of the Institute for the year 2023 – 24 in respect of:
  1. IIT BOMBAY MAIN ACCOUNT
  2. IIT BOMBAY ENDOWMENT FUND ACCOUNT
  3. IIT BOMBAY RETIREMENT BENEFIT FUND ACCOUNT
- iii) The Board **APPROVED** the Annual Accounts of the Institute for the financial year 2023-24 i.e:
  1. IIT BOMBAY MAIN ACCOUNT,
  2. IIT BOMBAY ENDOWMENT FUND ACCOUNT,
  3. IIT BOMBAY RETIREMENT BENEFIT FUND ACCOUNT.
- iv) The Board also **ACCORDED** its **APPROVAL** to submit the Annual Accounts of the Institute for the financial year 2023-24 to CAG for their audit and approval. Once the audit is completed by the CAG, the Board **authorised** the Institute to send the Audited Statement of Accounts along with Audit Certificate and Report to the Ministry of Education for placing before both the Houses of Parliament

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Item No. 8:

**TO CONSIDER THE PROPOSAL FOR INTRODUCTION OF ACADEMIC PROGRAMMES / SPECIALISATIONS**

- i) The Board **CONSIDERED** the proposal for the introduction of Academic Programmes / Specialisations:
  1. MS by Research in "Healthcare Informatics" in KCDH
  2. Ph.D. Programme in "Innovation and Entrepreneurship" in DSSE
  3. M.Sc. Statistics and B.S. in Maths + M.Sc. in Statistics in Department of Mathematics
- ii) The Board **RATIFIED** the proposal for the introduction of Academic Programmes / Specialisations.

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Item No. 9:

**TO CONSIDER THE PROPOSAL FOR**

- 1. CHANGES PROPOSED RELATED TO ACADEMIC UNIT NOMENCLATURE**
- 2. CHANGES PROPOSED FOR NOMENCLATURE OF HEADS OF UNITS – CONVENOR / PROFESSOR IN CHARGE TO BE RENAMED AS HEAD**

- i) The Director briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for:
  1. Changes proposed related to Academic Unit Nomenclature
  2. Changes proposed for Nomenclature of Heads of Units – Convenor / Professor in charge to be renamed as Head
- iii) The Board **RESOLVED to APPROVE** the changes as below: Renaming of:
  1. IDP in Climate Studies as Centre for Climate Studies
  2. IDP in Systems and Control as Centre for Systems and Control
  3. IDP in Educational Technology as Centre for Educational Technology

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**Changes in the nomenclature of Heads of units:**

1. Convenor of each of the following renamed as Head:
  - a. Centre for Climate Studies
  - b. Centre for Systems and Control
  - c. Centre for Educational Technology
2. Professor in Charge of each of the following is renamed as Head:
  - a. Centre for Machine Intelligence and Data Science
  - b. Koita Centre for Digital Health

Item No. 10:

**TO CONSIDER THE PROPOSAL FOR REVISION IN YOUNG FACULTY FELLOWSHIP AND CHAIR PROFESSORSHIP AWARD**

- i) The Deputy Director (FEA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for Revision in Young Faculty Fellowship and Chair Professorship Award.

- iii) The Board **NOTED** that monetary limits for the Young Faculty Award and Chair Professorship honorarium and related incentives have not been revised for quite some time.
- iv) The Board **SUGGESTED** to replace the term "Contingency" with "Research grant".
- v) The Board **NOTED** the following proposed revisions:

Young Faculty Fellowship	Chair Professorship	Introduction of Distinguished Chair Professorship
<ul style="list-style-type: none"> <li>a. Renaming of Young faculty award to Young Faculty fellowship</li> <li>b. Increasing fellowship to 3 lakh per annum per faculty for 4 years</li> <li>c. Extend the benefit to newly appointed Associate professors</li> </ul>	<ul style="list-style-type: none"> <li>a. Increasing monthly honorarium to Rs.50,000/-</li> <li>b. Increasing annual Research grant to 3 lakhs.</li> <li>c. Introduction of Chair Professorship to Associate Professors &amp; Assistant Professors with a honorarium of Rs.30000/- per month &amp; annual research grant of Rs.3 lakhs.</li> <li>d. Limits: - maximum to 20% of Professors, 5% of Assistant Professors &amp; 5% of Associate Professors at a time.</li> </ul>	<ul style="list-style-type: none"> <li>a. Providing the same to highly accomplished faculties and emeritus fellows.</li> <li>b. Limited to 4 or 5 faculties at any time.</li> <li>c. Honorarium: - Rs.1 lakh per month</li> <li>d. Research Grant: - Rs.5 lakh per annum</li> <li>e. Period: - 3 years</li> </ul>

- vi) The Board **NOTED** that funding for the scheme is through Donation Account and the endowment scheme for above will be suitably revised by the Dean (ACR) for implementing the revised incentives.

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- vii) The Board **RESOLVED to APPROVE** the revision in Young Faculty Fellowship and Chair Professorship.

Item No. 11:

**TO CONSIDER THE PROPOSAL FOR RAISING MINIMUM AMOUNT FOR NAMED STUDENT FELLOWSHIP AWARDS**

- i) The Deputy Director (FCA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for raising the minimum amount for Named Student Fellowship Awards.

- iii) The Board **NOTED** that these award amounts are being paid from the interest earned on endowments received for the purpose. The Board further **OBSERVED** that after raising the minimum value of the named student award to ₹10,000/- interest earned on these endowments will not be sufficient enough to serve these awards, necessitating the increase in the endowment amount.
- iv) The Board **AGREED** with the suggestion of changing the existing endowment to consumption mode if the donor is not willing to increase the endowment through top-up.
- v) The Board **RESOLVED to APPROVE** the raising minimum amount for Named Student Fellowship Awards to ₹10,000/-.

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Item No. 12:

**TO CONSIDER POLICY FOR REALLOCATION OF RESIDUAL DONATION FUNDS RELATED TO COMPLETED PROJECTS**

- i) The Deputy Director (FEA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the Policy for Reallocation of Residual Donation Funds related to completed projects for the immediate justified needs of the Institute and **NOTED** that it is a good initiative.
- iii) The Board **ACCEPTED** the suggestion of integrating appropriate guidelines into all new MoUs to have provisions on residual fund allocation of completed projects to the justified immediate needs of the Institute.
- iv) The Board **RESOLVED to APPROVE** the Policy for Reallocation of Residual Donation Funds related to completed projects.

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Item No. 13:

**TO CONSIDER THE PROPOSAL FOR RECOVERY OF NON-PRODUCTIVE LINKED BONUS AS PER AUDIT PARA COMMUNICATED BY THE MINISTRY OF EDUCATION**

- i) The Deputy Director (FEA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for the Recovery of Non-Productive linked bonus as per Audit Para communicated by the Ministry of Education.

- iii) The Board **NOTED** that CAG had raised audit para on recovery regarding the payment of ad-hoc bonus to employees of the Institute for the period from 2015-16 to 2020-21. The response provided by the Institute in this regard was not accepted by CAG and the Ministry of Finance. The Ministry has directed to recover the paid ad-hoc bonus for this period.
- iv) The Board **CONSIDERED** that as a consequence of this, the Institute has to recover the bonus paid to employees for the period of 2015-16 to 2020-21. The Board **SUGGESTED** waiver of the recovery of bonus paid to employees who have either resigned, retired (pensioners right now) from the services or who are due for retirement within one year from the order of recovery. The Board further **RECOMMENDED** that recovery may be done in 24 monthly installments. Further, the Board also **SUGGESTED** that the Institute can also resort to recovery in a flexible manner i.e. full recovery due for one year in one installment.
- v) The Board **RESOLVED to APPROVE** the recovery of Non-Productive linked bonus paid to employees for the period of 2015-16 to 2020-21 as suggested above.

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**Item No. 14:**

**TO CONSIDER THE PROPOSAL FOR PERFORMANCE-BASED INCENTIVE SCHEME FOR NON-ACADEMIC EMPLOYEES (PBIS)**

- i) The Deputy Director (FEA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for a Performance-Based Incentive Scheme for Non-Academic Employees (PBIS).
- iii) The Committee **NOTED** that performance-based incentives will infuse a sense of competition among the employees and inspire them to improve efficiency.
- iv) The Board **OBSERVED** that APAR gradings will be the deciding factor for fixing the amount of Performance-Based Incentive along with some additional criteria as mentioned below:

APAR Score	Grade	Performance Based Incentive
8-10	Outstanding	Rs. 15000
6 to Less than 8	Very Good	Rs. 10000
4 to Less than 6	Good	Rs. 7500
Below 4	Poor	Nil

Additionally, to be eligible for PBIS, every year employees should fulfill the following criteria:

1. He / She should submit the Immovable Property Return.
  2. No disciplinary case should be contemplated/pending against him/her.
  3. Employees should not have been awarded major or minor penalties.
  4. The minimum attendance during the period of assessment shall be 200 days.
  5. He/she should be punctual.
- v) The Board **NOTED** that expenditure of the scheme will be met from the Institute Multipurpose Fund (IMF)/ Institute Development Fund (IDF). The Board also **NOTED** the proposal is initially for 3 years and will be reviewed after 3 years.
- vi) The Board **RESOLVED to APPROVE** the proposed Performance-Based Incentive Scheme for Non-Academic employees.

**R. 24/2024**  
**14/269**

Item No. 15:

**TO CONSIDER THE PROPOSAL FOR IIT BOMBAY STAFF EXCELLENCE AWARDS (IITB-SEA)**

- i) The Deputy Director (FEA) briefed the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for IIT Bombay Staff Excellence Awards (IITB-SEA).
- iii) The Board **NOTED** that Staff-Excellence Awards (IITB-SEA) are proposed to recognize the outstanding contributions of non-teaching staff.

- iv) The Board **OBSERVED** that as per the proposal the details of these awards are as follows: -

Individual Awards: - Total 5 awards – an individual cash award of ₹25,001 each.

Team Awards: - Total 1 award (minimum 3 team members): - cash award of ₹50,001/-

IIT Bombay lifetime Staff Excellence Award: - One Award: - Cash award of ₹1,00,001/- and a certificate of recognition. The Board **SUGGESTED** that the lifetime staff excellence award should be awarded to “employees retiring within two years” and having served at least 15 years instead of the minimum number of years of service as the sole criteria.

- vi) The Board also **OBSERVED** eligibility criteria, constitution of selection committee & process of nomination for the awards. The Board **NOTED** that awards will be funded from the Institute Multipurpose fund (IMF) / Institute Development Fund (IDF).
- vii) The Board **RESOLVED to APPROVE** the IIT Bombay Staff Excellence Award with the above changes.

**R. 25/2024**  
**15/269**

Item No. 16:

**TO CONSIDER THE PROPOSAL FOR IIT BOMBAY  
ADMINISTRATIVE TRAINING PROGRAMME (IITB-ATP)**

- i) The Dean (Administrative Affairs) made the presentation to the Board on the Item.
- ii) The Board **CONSIDERED** the proposal for IIT Bombay Administrative Training Programme (IITB-ATP).
- iii) The Board **NOTED** that it will be a continuous programme for targeted participants and the participants will be charged for each programme. The batch size of the programme will be decided (approx. 20 – 30 participants per batch). The accommodation will also be provided to the participants on payment basis.

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- iv) The Board **SUGGESTED** to conduct the Orientation programmes for new joining staff on technology and spread on subjects related to general administration, general technical competence level, technical practices etc., depending on audience level the programmes can be conducted.
- v) The Board also **SUGGESTED** to involve faculty from SJM School of Management, IIT Bombay along with external experts.
- vi) The Board appreciated the initiative taken by IIT Bombay.
- vii) The Board **DELIBERATED** and **RESOLVED to APPROVE** the IIT Bombay Administrative Training Programme (IITB-ATP)

Item No. 17:

**ITEMS APPROVED BY THE CHAIRPERSON**

- i) The Board **NOTED** and **RATIFIED** the following actions approved by the Chairperson as given in the Agenda, Item No. 17:
  - a) Selection of Employees
    - i) **Faculty Positions**
    - ii) **Career Progression**
    - iii) **Deputy Registrar**
    - iv) **Deputy Executive Engineer**
    - v) **Assistant Registrar**
  - b) Re-employment of Faculty Members
  - c) Appointment of next Deputy Director (Academic & Infrastructure Affairs)
  - d) Renomination of Shri Sandeep Asthana as nominee of the BoG on the Finance Committee
  - e) Qualification and experience criteria for appointment to the entry pay level posts at Pay Level 10, in Group A, across the cadres (RR&PP)
  - f) Mapping of Dr. Nayan Dabholkar, Chief Hospitality Manager to the post of Additional Registrar in Deputy Registrar Cadre
  - g) Visit of Prof. Subhasis Chaudhuri, Director & Professor, Department of Electrical Engineering



Item No. 18:

**ITEMS APPROVED BY THE DIRECTOR**

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- i) The Board **NOTED** and **RATIFIED** the actions taken by the Director in approving certain matters as authorised by the Board.
- ii) The Board **RESOLVED** that the actions taken by the Director relating to the following item, as given in the Agenda Item No. 18, be approved:
  - a) Appointment of
    - i) **Visiting Professor**
    - ii) **Adjunct Professor**
    - iii) **Adjunct Faculty**
    - iv) **INSA Visiting Scientist**
    - v) **Visiting Assistant Professor**
    - vi) **N.R. Visiting Chair Professor**
    - vii) **Visiting Associate Professor**
    - viii) **Distinguished Visiting Professor**
    - ix) **Visiting Professor of Practice**
    - x) **CEOGGE Visiting Chair Professor**
    - xi) **Institute Post Doctoral Fellow**
    - xii) **Research Associate**
  - b) Extension of Appointment of
    - i) **Adjunct Professor**
    - ii) **Adjunct Associate Professor**
    - iii) **Institute Post Doctoral Fellow**
  - c) Regularisation as Assistant Professor Grade - I
  - d) Appointments of Functionaries
  - e) Minutes of meeting of the Standing Committee for Student Fee Matters
  - f) Research Scholars Travel to attend International Conferences/ Symposium
  - g) Naming of Gogri Hub for Membranes Research – a Unit of Translational Research Centre – Chemicals and Materials
  - h) Delegation of Power for Work expenditure to Public Health Officer and Technical Officer (Fire & Safety)
  - i) Empanelment of Hospitals

- j) Holy Spirit Hospital as new baseline rates in case of maternity cases
- k) Adoption of various orders of the Government of India pertaining to payment of Dearness Allowance to the Faculty & Staff members, Dearness Relief for Pensioners, Family Pensioners and Widows of CPF beneficiaries
- l) Grant of Lien
- m) Grant of Sabbatical Leave
- n) Grant of leave and financial assistance for attending International Conferences / Symposiums / Congress abroad and visits related to Project work
- o) Survey Committee Reports

**Item No. 19:**

**TO NOTE THE PROGRESS REPORT (DETAILED) FOR THE PERIOD FROM 1<sup>st</sup> JANUARY, 2024 TO 31<sup>ST</sup> MARCH, 2024**

- i) The Board **PERUSED** Progress Report (Detailed) of the Institute for the period from 1<sup>st</sup> January, 2024 to 31<sup>st</sup> March, 2024.

**Item No. 20:**

**TO NOTE THE REPORT OF SIGNING OF MEMORANDA OF UNDERSTANDING (MoUs)**

- i) The Board **NOTED** the signing of the following Memoranda of Understanding (MoUs):
  - 1. ETH Zurich, Switzerland
  - 2. Samarkand State University, Uzbekistan
  - 3. North Carolina State University, USA
  - 4. University of Queensland, Australia
  - 5. Rensselaer Polytechnique Institute, USA
  - 6. University of North Texas, USA
  - 7. National Cheng Kung University, Taiwan
  - 8. Hebrew University of Jerusalem, Israel
  - 9. L.N. Gumilyov Eurasian National University, Kazakhstan
  - 10. The University of Newcastle Upon Tyne, UK
  - 11. Vellore Institute of Technology, Tamil Nadu
  - 12. University of Montreal, Canada

13. Molecular Photoscience Research Center, Faculty of Science, and Graduate School of Science, Kobe University, Japan
14. University of Miami, USA
15. Institute of Engineering, Nepal
16. University of Strasbourg, France
17. University of Stuttgart, Germany
18. University of Tsukuba, Japan
19. Cracow University of Technology, Poland
20. Arun Firodia Research Labs/Floor
21. Kinetic Chair Professor in Mobility and Electronics
22. Vertiv Energy Lime Mortar and Plaster Technique:
23. Indinfravit Construction of sustainable bituminous pavements:
24. LG Soft\_Shabdamitra\_Ammendment
25. NK Securities
26. Rex-Tone Industries R&D
27. Rajesh Jain-To Drive Entrepreneurship@Scale at IIT Bombay
28. Calsoft\_Bhide Family Chair Professorship
29. First solar India Organic Solar Cells
30. Ingenero Fertilizers from the Air
31. Garware Technical- R&D
32. Citadel Securities - Quantitative Research Lab
33. Gogri Hub for Membranes Research – a Unit of Translational Research Centre - Chemicals and Materials, IIT Bombay
34. BFI Promoting healthcare innovation
35. IDBI Shabdamitra
36. MNET PARTNER TECHNOLOGY- Scholarship
37. Netcore-To Drive Entrepreneurship Scale at IIT Bombay
38. Vertiv - R&D
39. MILIT Pune
40. Tower Research Capital
41. IIT Bombay Partners with Oracle To Empower Women In STEM!
42. CloudMojo Tech and IIT Bombay to drive AI-led digital transformation
43. SINE IIT Bombay signs MoU with Hindustan Petroleum Corporation Limited
44. SINE IIT Bombay and Campus Angels Network sign MoU

- ii) The Board **SUGGESTED** reviewing the existing MoUs and which are dormant or whose term is expired, to be closed.
- iii) The Chairperson also **SUGGESTED** to increase the academic collaboration with the Institutes like Imperial College of London through MoU.

**Item No. 21:**

**TO NOTE THE REPORT OF VARIOUS AWARDS/  
DISTINCTIONS AND FELLOWSHIPS RECEIVED BY  
INSTITUTE / FACULTY MEMBERS**

- i) The Board **NOTED** the information relating to various awards/ distinctions and fellowships received by faculty members.
- ii) The Board recorded its **APPRECIATION** for the work carried out by the faculty members and congratulated them on their achievements. The Board further desired that a “**Letter of Appreciation**” in this regard by the Director / Dean (Faculty Affairs) may be sent to these faculty members.

**Item No. 22:**

**TO CONSIDER RATIFICATION OF PURCHASE OF  
EQUIPMENT FOR THE PERIOD 1<sup>ST</sup> JANUARY, 2024 TO 31<sup>ST</sup>  
MARCH, 2024 IN RESPECT OF VARIOUS DEPARTMENTS/  
PROJECTS**

- i) The Board **CONSIDERED** the ratification of the Purchase of Equipment for the period 1<sup>st</sup> January, 2024 to 31<sup>st</sup> March, 2024, in respect of various Departments/ Projects.
- ii) The Board **NOTED** and **RATIFIED** the approval to the purchase of the Equipment from 1<sup>st</sup> January, 2024 to 31<sup>st</sup> March, 2024 as given in the Annexure 22.1 of the Agenda Item No. 22.

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ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

Item No. 23:

**CONFIDENTIAL ITEM**  
**(Only for Board Members)**

The Meeting ended with a vote of thanks to the Chair.



**(SHIREESH B. KEDARE)**  
**DIRECTOR**



**(SHARAD KUMAR SARAF)**  
**CHAIRPERSON**